



Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University

### Gender Equity

#### 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Gender equality is one of the key challenges facing society today. The institute conducts regular gender equity promotion programs. Guest speakers from prominent field are invited to speak on the given topic which highlights the importance and contribution of women in the society.

The elaborate details are given in the below table:

Particulars	2018-19	2017-18	2016-17	2015-16	2014-15
Number of gender equity promotion programs	4	4	3	2	2

A table of gender equity promotion programs organized by the institution

Year	Title of the programme	Date and Duration (from-to)	Number of participants by Gender (Total No.)
2018-19	1. Conducted "Poster Competition On Gender Equity" on National Youth Day"	12 Jan 2019(2:00-3:00)	76
	2. Celebration "International Women's Day"	8 Mar 2019( 10:00 - 12:00)	49
	3. Guest lecture on "Work Life Balance for Women"	12 Sept 2018( 3:30-4:30)	53
	4. Guest lecture on "Self Defence For Women"	12 Dec 2018(3:30-4:30)	43
2017-18	1. Role play on "Stri Bhrun Hatya"	13 Feb 2018( 3:30-4:30)	69
	2. Celebration "International Women's Day"	8 Mar 2018( 3:30-4:30)	62





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	3. Guest Lecture on "Women Entrepreneurship"	20 Sept 2017 ( 3:30-4:30)	57
	4. Conducted "Personality Grooming Sessions"	27 Oct 2017( 3:30-4:30)	30
2016-17	1. Celebration "International Womens Day"	8 Mar 2017 ( 11-12:30)	56
	2. Conducted "Self-Defence Workshop for Students"	5 Sept 2016 ( 11-12)	54
	3. Celebration "National Youth Day"	12 Jan 2016 (10-12)	66
2015-16	1. Womens Health Checkup	8 March 16 (3:30pm-4:30pm)	30
	2. Guest Lecture on "Women Entrepreneurs"	19Aug 2015 ( 3:30-4:30)	44
2014-15	1. Celebration "National Youth Day"	12 Jan 2015 (11:30-12:30)	52
	2. Guest Lecture on "Work Life Balance for Women"	13 Aug 2014 ( 3:30-4:30)	47





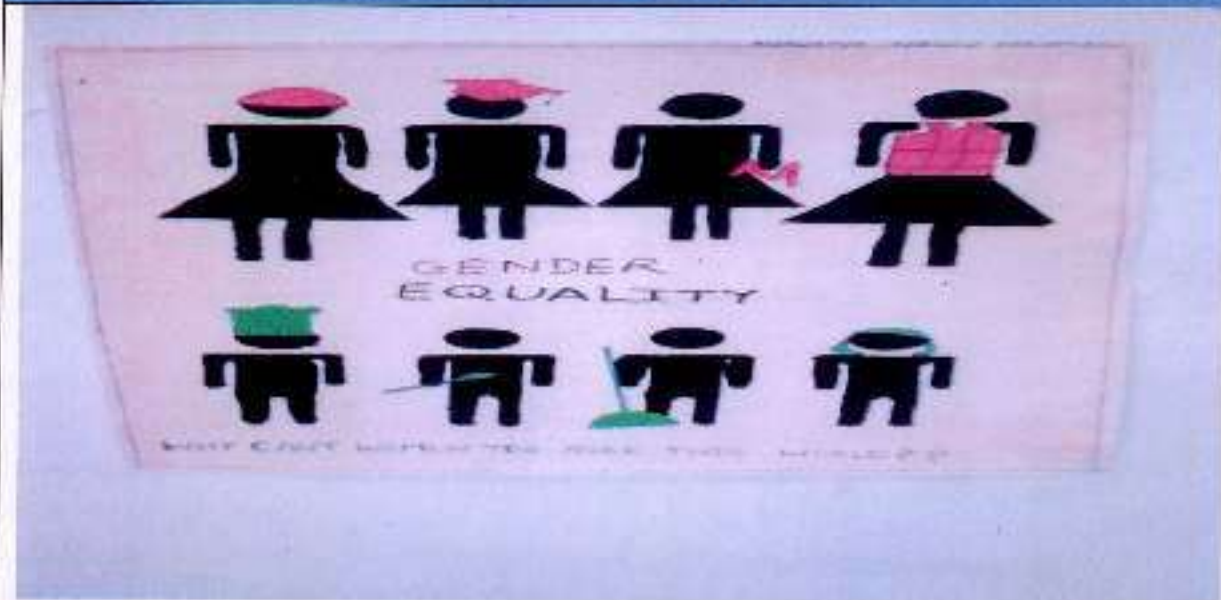
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## Rajgad Institute of Management Research & Development, Pune -43

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### Activity Report

Academic Year 2018-19



Name of Programme	"Poster Competition On Gender Equity"
Day and Date	12 <sup>th</sup> January 2019, Saturday
Venue	Classroom-II, RIMRD
Name of Resource Persons	Dr. D. B. Bharati Prof. Rohan Dahivale
Name of Cell / Committee	Social Souls Cell
Name of Coordinator	Prof. Priyanka Ranshing



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"Poster Competition on Gender Equity" On 12<sup>th</sup> January 2019, Saturday.

### Objective of Programme:

- To aware the students about the gender equality with the help of poster competition
- To know the students about society in which women and men enjoy the same opportunities, rights and obligations in all spheres of life.

### Description of Programme:

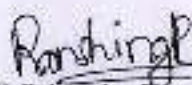
The institute organized an event of Poster Competition for all the MBA -I & II students on the 12<sup>th</sup> January 2019, Saturday, from 2:00pm to 3:00pm. The poster competition discovers the ideas about gender equality in the students. Women and men present equal abilities to despite of their physical difference therefore both should received equal opportunities. The poster competition evaluation was based on criteria such as poster presentation, contents of presentation, ideas, question answer, message delivered to society.

Dr.D.B.Bharati, Director of the institute inaugurated the event. Participated students displayed and presented their poster on the topic. Total 11 students participated in the competition.

All students of MBA-I & II enjoyed the event. Prof. Priyanka Ranshing, coordinator proposed vote of thanks.

### Outcome:

- Poster presentation competition helped students to showcase their talent, ideas. The event also helped to improve leadership qualities, communication skills and sharpen their presentation skills.
- The awareness was created among students regarding the gender equality of men and women in the society.

  
Prof. Priyanka Ranshing  
Coordinator

  
Dr. Prajakta Warale  
IQAC Coordinator

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

  
  
Prof. Rohan Dahivale  
HOD

  
Dr. D. B. Bharati  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
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Rajgad Dnyanpeeth's

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### Some Glimpse of events



**Dr. D. B. Bharati sir observing the Poster of Gender Equity (12/01/19)**



**Poster Competition on Gender Equity (12/01/19)**



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## Notice

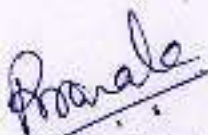
Date: 11/01/19

### "Poster Competition on Gender Equity"

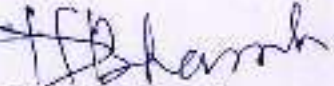
This is to inform all MBA-I & II students that the "Poster Competition on Gender Equality" is organised on **12th January 2019, Saturday 2:00pm to 3:00pm** at Rajgad Institute of Management Research and Development on the topic given above.

Student who would like to participate in competition should give their nameto Prof. Priyanka Ranshing two days in advance.

  
Prof. Priyanka Ranshing  
Coordinator

  
Dr. Prajakta Warale  
IQAC Coordinator

  
Prof. Rohan Dahivale  
HOD

  
Dr. D. B. Bharati  
Director

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
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**Director**  
Rajgad Dnyanpeeth's  
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# Rajgad Institute of Management Research & Development, Pune -43

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## Activity Report

**International Women's Day : 8<sup>th</sup> March 2019**

### **"NARISHAKTI"**

Academic Year 2018-19



Name of Programme	Celebration of "International Women's Day"
Day and Date	8 <sup>th</sup> March 2019, Wednesday
Venue	Classroom-II, RIMRD
Name of Resource Persons	Mrs. Rupali Pawar (PSI) Ms. Pradnya Kelkar (Lokamat Media Reporter) Mrs. Ramya Nair (HR Trainer)
Name of Cell / Committee	Social Souls Day
Name of Coordinator	Prof. Priyanka Ranshing





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## Rajgad Institute of Management Research & Development, Pune -43

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### Celebration of "International Women's Day" 8<sup>th</sup> March 2019, Wednesday

#### Objective of Programme:

- To celebrate International women's day on 8<sup>th</sup> march in accordance with the women's social economical cultural and political achievement and empowerment.
- The objective of the event has to show equality and empowerment of all women and girls.
- To develop the gender equality in the students of MBA I & II year

#### Description of Programme

The International women's day celebrate on 8<sup>th</sup> march is a global day celebrating the social, cultural, and political achievement of woman's. The Charter of the United Nations, signed in 1945, was the first international agreement to affirm the principle of equality between women and men. Women as equal partners with men in achieving sustainable development, peace, security, and full respect for human rights. This year institute has organized the women day celebration.

The event was organized on 8 Mar 2019, on Wednesday from 10:00am to 12:00pm. Dr.D.B.Bharati, Director of the institute inaugurated the event. For the Event 3 ladies Personality was invited.

- Chief Guest: Mrs Rupali Pawar (PSI)
- Guest Of Honor: Ms. Pradya Kelkar (Reporter /Sub editer-Lokmat Media Pvt.Ltd.)
- Guest of Honor : Mrs.Ramya Nair (HR Trainer, Motivational Speaker)

They all spoke on the today's women Power. They stress on that the gender quality is very necessary for the empowering woman. She can take responsibility of home and family. In today's world the women are reaching in very sector and she can take responsibility of both her family as well as career. She given the important massage to students that we should encourage our mother, sister and wives to pursue their dream and excel in their career.

All three Guest speeches were Motivate the students All Invited dignitaries shared their valuable experience and also provided their suggestions and guidance of the institute. In the end feedbacks were collected from all attendees for improvement.

Dr. D. B. Bharati Sir delivered the speech on the contribution of women's day.

All students of MBA-I & II enjoyed the event. In the end feedbacks were collected from all attendees about the event. Dr.Prajakta Warale, coordinator proposed vote of thanks.







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### Outcome:

- The event helped the students to understand how women play different roles, handle challenges in the life.
- The event helped the students to understand importance of gender equality.
- The values were instilled upon students to treat women with dignity and respect.

Dr. Prajakta Warale  
Coordinator

Dr. Prajakta Warale  
IQAC Head

Dr. Rohan Dahivale  
HOD

Dr. Devidas Bharati  
Director, RIMRD

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research & Development,  
Dhankawadi, Pune - 411 043

**Director**  
Rajgad Dnyanpeeth's  
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## Some Glimpses of Event



Group photo of students and guests on International Women's Day programme (08/03/19)



Dr. Prajakta Warale madam welcomes the Guest (08/03/19)





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Dt.08/03/19

## NOTICE

All the staff and students of RIMRD are hereby informed that the institute has organized a Women Empowerment Programme-"NARISHAKTI" on accounts of International Women's Day 2019.

The details of the programme are as follows:

Speakers for the programme:

- Chief Guest: Mrs. Rupali Pawar (PSI)
- Guest of Honor: Ms.Pradnya Kelkar (Reporter/Sub Editor-Lokmat Media Pvt.Ltd.)
- Guest of Honor: Mrs.Ramya Nair (HR Trainer, Motivational Speaker)

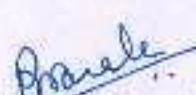
Day & Date: Friday 8<sup>th</sup> March 2019

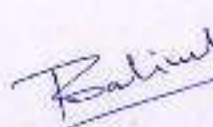
Time: 10:00 am sharp

Venue: MBA-I Classroom No.-02

All students are instructed to attend the programme.

  
Dr.Prajakta Warale  
Event Coordinator

  
Dr.Prajakta Warale  
Coordinator IQAC

  
Dr.Rohan Dahivale  
HOD

  
Dr.D.B.Bharati  
Director

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
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**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
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**Activity Report**

Academic Year 2018-19



<b>Name of Programme</b>	<b>Guest lecture on "Work Life Balance for Women"</b>
<b>Day and Date</b>	<b>12<sup>th</sup> September 2018 ,Tuesday</b>
<b>Venue</b>	<b>Classroom-II, RIMRD</b>
<b>Name of Resource Persons</b>	<b>Prof. Smita Thorve</b>
<b>Name of Cell / Committee</b>	<b>Social Souls Cell</b>
<b>Name of Coordinator</b>	<b>Prof. Roshana Jaid</b>





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Guest lecture on "Work Life Balance for Women" 12<sup>th</sup> September 2018, Tuesday

**Objective of Programme:**

- To maintaining the balance between performing roles and responsibilities at work and at home.
- To create awareness in girl students about the Work Life Balance.

**Description of Programme**

Employees are a vital asset of organizations as they are central to the functioning and success of the business. The lack of work-life balance can impact on performance, satisfaction level, turnover rate, Health, organizational loyalty and longevity in the career.

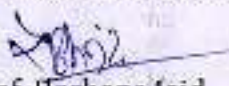
As a part of our IQAC initiative we have scheduled Guest Lecture on "Work Life Balance for Women" for our institute on 12<sup>th</sup> September 2018, Wednesday at 3:30pm to 4:30pm.

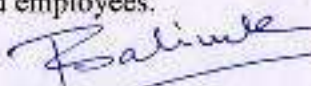
Resource person for guest lecture Prof. Smita Thorve spoke on Work Life Balance for Women and also guided all faculty members on how to improve work life balance of women. She Spoke about the necessity between career life balances on one hand and life i.e. family, health, friends, person oneself and spiritual development of other. She expressed that today's busy world person not give the time for their family that's why los of guilt piles up. She stressed on more about the important of employees enthusiasm and how to balance the work life and appreciate more fulfilling relationships.


At the end, Prof. Roshana Jaid, coordinator proposed vote of thanks.

**Outcome:**

- Students understood that Work Life balance is positively related to the job and life satisfaction.
- Students understood work life balance has improved the Quality of work and stress free environment between organization and employees.

  
Prof. Roshana Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD & IQAC Head

  
Dr. D. B. Bharati  
Director

**IQAC Coordinator**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
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**Director**

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Dt.10/09/18

**NOTICE**

All the staff and students of RIMRD are hereby informed that the institute has organized a Guest Lecture on "Work Life Balance for Women" 12<sup>th</sup> September 2018, Tuesday.

The details of the session are as follows:


Speakers for the programme:

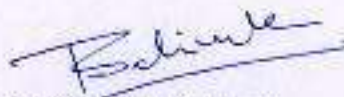
- Guest Person: Prof. Smita Thorve
- Day : Tuesday
- Date: 12th September 2018

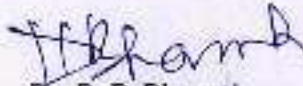
Time: 3:30 pm sharp

Venue: MBA-I Classroom No.-02

All students are instructed to attend the programme.

  
Prof. Roshana Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD & IQAC Head

  
Dr. D. B. Bharati  
Director

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development, Rajgad  
Dhankowadi, Pune - 411 043

**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development, Rajgad  
Dhankowadi, Pune - 411 043





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**Some Glimpses of Event**



**Guest delivered the lecture on "Work Life Balance for Women" (12/09/18)**





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### Activity Report

Academic Year 2018-19



Name of Programme	Guest lecture on "Self Defense For Women"
Day and Date	12 <sup>th</sup> December 2018, Wednesday
Venue	Institute Ground (RIMRD)
Name of Resource Persons	Mr. Shankar Walusare (Trainer)
Name of Cell / Committee	Students Council Committee
Name of Coordinator	Prof. Abhay Pathak







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Guest lecture on "Self Defense for Women 12<sup>th</sup> December 2018, Wednesday

**Objective of Programme:**

- To study the most important reason for women to learn self- defense for girls because it is the difference between life and death.
- To develop awareness in the girl students about, how to protect our self from the strangers.

**Description of Programme**

Women are working in every sector, Keeping yourself safe is a priority, and every women deserves to know the proper skills to defend herself if or when danger attacks. Institute has focused on creating awareness about self defense in the students.

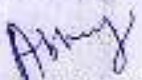
Institute has organized the guest lecture on "Self defense for Women" for MBA I & II year students. The trainer for the event was Mr. Shankar Walusare who is a Karate Champion and got the Black Belt on this field. The event was organized on 12<sup>th</sup> December 2018 on Wednesday from 03:30pm to 04:30pm. Dr. D. B. Bharati, Director of the institute inaugurated the event.


Guest of the symposium Mr. Shankar Walusare spoke on Self Defense for Women and also guided all students and faculty about self defense for women .The event was organize on ground of institute's premises. Sir has given the tricks of karate to the girl students to defense against the strangers and how to protect yourself in critical condition. Every girl should learn which would help in self defense. This event received very good response.


Prof. Abhay Pathak, an event coordinator proposed vote of thanks.

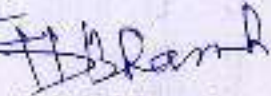
**Outcome:**

- Awareness was created between the girl students to defend themselves against potential attack.
- The students learnt about the different kinds of violence that may be faced by girls or by women in any place including at home.

  
Prof. Abhay Pathak  
Coordinator

  
Dr. Prajakta Warale  
IQAC Coordinator

  
Prof. Rohan Dahivale  
HOD

  
Dr. D. B. Bharati  
Director

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
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Dhankawadi, Pune - 411 001



**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
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**Notice**

**Date: 11/12/18**

This is to inform all the students that "Self defense for Women" Conducted In our Institute. The Program has organized by Shotokan Karate Association.

Following details of program as below:

**Name of Program:** Self defense for Women

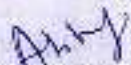
**Day & Date:** 12 December 2018, Wednesday


**Timing:** 03:30 pm to 04:30 pm


**Venue:** On College Ground (RIMRD)


**Name of Resource Person:** Mr. Shankar Walusare (Trainer- Shotokan Karate Association)

All students are instructed to attend the program.

  
Prof. Abhay Pathak  
**Coordinator**

  
Dr. Prajakta Warale  
**IQAC Coordinator**

  
Prof. Rohan Dahivale  
**HOD**

  
Dr. D. B. Bharati  
**Director**

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
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Dhankawadi, Pune - 411 043



**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
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Rajgad Dnyanpeeth's

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### Some Glimpses of Events



Girls Students conduct the "Self defense for Women" programme (12/12/18)





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### Activity Report

Academic Year 2017-18



Name of Programme	Role play on "Stri Bhrun Hatya"
Day and Date	7 <sup>th</sup> February 2018, Wednesday
Venue	Classroom-II, RIMRD
Name of Cell / Committee	Social Souls Cell
Name of Coordinator	Prof. Roshna Jaid





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### Role play on "Stri Bhrun Hatya" 7<sup>th</sup> February 2018, Wednesday

#### Objective of Programme:

- To Create Awareness in Students to Save a Girl Child, Educate a Girl Child Make a strong appeal to the society to stop Female Infanticide.
- The objective of this event has to send a social message in students of MBA -I & II our institute as well as in society.

#### Description of Programme

Beti Bachao, Beti Padhao is a scheme which means save the girl child and educate the girl child. For the purpose of create awareness in students of institute the event was organized on Role play of "Stri Bhrun Hatya"

7<sup>th</sup> February 2018, Monday. Dr. D. B. Bharati, Director of the institute inaugurated the role play event of "Stri Bhrun Hatya". Participated students displayed and presented their drama role on above mentioned topics. The objective behind this street play was to send a message to the society about the importance of gender equity and also highlight the importance of girl in the society and for the nation as a whole. The objective behind this street play was to send a message to the society about the importance of gender equity and also highlight the importance of girl in the society and for the nation as a whole. Through this event the students understood the importance of girl in the society and for the nation as a whole.

#### Outcome:

- The awareness was created among all students regarding gender equity.
- Students understood the topic that, a girl child should not be hated or disrespected. She should be saved, loved and respected for the betterment of society and country. She is as equal participant in the development of country as boys.

Prof. Roshna Jaid  
Coordinator

Prof. Behan Dahivale  
HOD & IQAC Head

Dr. D. B. Bharati  
Director  
Director



**IQAC Coordinator**

Rajgad Dnyanpeeth's  
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Dhankawadi, Pune - 411 043

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Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043



Rajgad Dnyanpeeth's

**Rajgad Institute of Management Research &  
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**Some Glimpses of event**



**Group photo of Role play competition on the topic "Stri Bhrun Hatya (07/02018)**



**Student attending the Event (07/02018)**





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Date: 02/02/18

### ROLE PLAY COMPETITION

#### NOTICE

All the students of the institute are hereby informed that the institute has organized Role play competition on the topic "Stri Bhrun Hatya on 7<sup>th</sup> February 2018, Wednesday.

Students who have interested to take part in competition give their name to coordinator Prof. Roshna Jaid before 5<sup>th</sup> February 2018.

Prof. Roshna Jaid  
Event Coordinator

Dr. Rohan Dahivale  
HOD & IQAC Head

Dr. D. B. Bharati  
Director

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

**Director**  
Rajgad Dnyanpeeth's  
Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043





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## Rajgad Institute of Management Research & Development, Pune-43

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### Activity Report

Academic Year 2017-18



Name of the Programme	Celebration "International Women's Day"
Day and Date	8 <sup>th</sup> Mar 2018, Thursday
Venue	Classroom-I, RIMRD
Name of Resource Persons	Dr. Savita Sagade
Name of Cell / Committee	Social Soul s Cell
Name of Coordinator	Prof. Roshna Jaid







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**Celebration "International Women's Day" on 8<sup>th</sup> Mar 2018, Thursday**

**Objective of Programme:**

- The objective of the event has to show equality and empowerment of all women and girls.
- To help the girl student that she can take her own decision independently in her life

**Description of Programme**

8th March, is considered as International Women's Day. This day brings many things for women a cause for celebration, a reason to pause and re-evaluate a remembrance, an inspiration and a time to honor, loved and admired. This year collage has organized the women day celebration. The event was organized on 8<sup>th</sup> Mar 2018, on Thursday from 3:30pm to 4:30pm.

Dr.Savita Sagade inaugurated the event. Dr. Savita Sagade delivered the speech on the contribution of women's day. She said that a woman has a major role in shaping the society. A woman is an idol which should be prayed by both family and society. Women are not less than any men in any field. We can be anything which we want to be and we will excel in our field of our work. Today our country's working women is a pilot, CEO, soldier. We women are not less than anyone.

The guest shares their valuable experience on women day

Prof. Roshna Jaid coordinator proposed vote of thanks.

**Outcome:**

- Girls get the knowledge about her value, ethics and power in herself while surviving in society.
- All girl students understood about the strength in her life.

Prof. Roshna Jaid  
Event Coordinator

Prof. Rohan Dahivale  
HOD & IQAC Head

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

Dr. D. B. Bharati

**Director**  
**Director**  
Rajgad Dnyanpeeth's  
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### Some Glimpses of Event



Dr. Savita Sagade delivered the speech on "International Women Day" (08/03/18)



Students attending the programme (08/03/18)





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## Women's Day Celebration

### Notice

Date: 07 / 03 / 18

This is to inform all students and faculty that our Collage Rajgad Institute Of management Research and Development is organizing Women's Day on 8<sup>th</sup> march 2018.

Program schedule are as bellow:

<b>NAME OF PROGRAM:</b>	"International Women's Day"
<b>DAY AND DATE:</b>	08/03/18 on Thursday
<b>TIME:</b>	03:30pm-04:30pm
<b>VENUE:</b>	Classroom-I, RIMRD
<b>NAME OF RESOURCE PERSON:</b>	Dr. Savita Sagade

All students are instructed to attend the programme.

Prof. Roshna Jaid

**Event Coordinator**

Prof. Rohan Dahivale

**HOD & IQAC Head**

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

Dr. D. B. Bharati

**Director**

**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
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### Activity Report

Academic Year – 2017-18



<b>Name of Programme</b>	<b>Guest Lecture on "Women Entrepreneurship"</b>
<b>Day and Date</b>	<b>20<sup>th</sup> September 2017, Wednesday</b>
<b>Venue</b>	<b>Classroom-II, RIMRD</b>
<b>Name of Resource Persons</b>	<b>Mrs. Madhuri Patil</b>
<b>Name of Cell / Committee</b>	<b>Social Souls Cell</b>
<b>Name of Coordinator</b>	<b>Prof. Roshna Jaid</b>





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### Guest Lecture on "Women Entrepreneurship" 20<sup>th</sup> on September 2017, Wednesday

#### Objective of Programme:

- To creating awareness among the students regarding entrepreneurship as a career option.
- To produce entrepreneurs who will not only upscale their businesses but also become the part of national development.
- To provide our students one of the best training and development and impart best practices of entrepreneurship through our well trained and well qualified faculty members.

#### Description of Programme

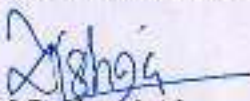
The women start their own business for the variety of reason, These reasons includes like some women having an idea for a business plan, having related career problem, family problem, maintaining a more balanced life, passionate about the own work Along with the intense desire to see their vision carried out, these women also have a great ability to multi-task and never feared the risks involved in being self-employed. In order to develop the awareness in student our Institute has organized a Guest lecture on "Women Entrepreneurship" for the students of MBA- I and II year on 20<sup>th</sup> September 2017, Wednesday. The resource person for the same was Mrs. Madhuri Patil, She recounted her personal experience of her field of entrepreneurship. In her highly motivating talk, she highlighted the various aspects of entrepreneurship and the skills required for a good entrepreneur.

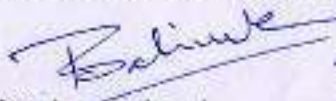
She gave an overview of the various agencies that provide financial support to entrepreneurs and start-ups as well as the schemes available from the government. She also shared a few success stories of entrepreneurs that were very motivating and inspiring. Resource Person shared her valuable experience and also provided their suggestions and guidance of the institute.

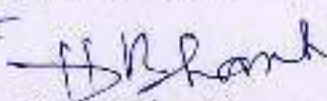
Prof. Roshna Jaid, coordinator proposed vote of thanks.

#### Outcome:

- Students should have developed the advance knowledge on how to develop business opportunities.
- Students should get the knowledge about the entrepreneurship plan, organize, and execute a project or new venture with the goal of bringing new products and service to the market

  
Prof. Roshna Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD & IQAC Head

  
Dr. D. B Bharati  
Director

**IQAC Coordinator**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research & Development,  
Dhankawadi, Pune - 411 043

**Director**

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**Some Glimpses of Event**



**Dr. D. B. Bharati sir welcomes the guest Mrs. Madhuri Patil (20/09/17)**



**Guest Delivered Lecture on "Women Entrepreneurship Development" (20/09/17)**





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Date: 18/09/17

### Guest Lecture

A guest lecture on "Women Entrepreneurship" is arranged on 20<sup>th</sup> September 2017. The details are as follows:

**Topic:** "Women Entrepreneurship"

**Speaker:** Mrs. Madhuri Patil

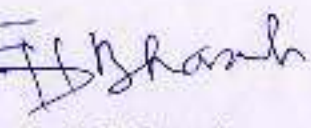
**Date & Time:** 20<sup>th</sup> September 2017, Wednesday

**Venue:** Classroom-II, RIMRD

**Attendance is compulsory**

  
Prof. Roshna Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD & IQAC Head

  
Dr. D. B Bharati  
Director

**IQAC Coordinator**

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Dhanikawadi, Pune - 411 002

**Director**

Rajgad Dnyanpeeth's  
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### Activity Report

Academic Year 2017-18



Name of Programme	Conducted "Personality Grooming Sessions"
Day and Date	27 <sup>th</sup> October 2017 , Friday
Venue	Classroom-II, RIMRD
Name of Resource Persons	Dr. Jahan Aara Pathan (Puna Institute)
Name of Cell / Committee	Social Squals Cell
Name of Coordinator	Prof. Roshna Jaid







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### Conducted "Personality Grooming Sessions" on 27<sup>th</sup> October 2017, Friday

#### Objective of Programme:

- To developed awareness of personal grooming in students for new trends and technologies in today's era.
- To development a process of managing the life, learning new skills, self-grooming and increasing the knowledge of students.

#### Description of Programme

Self-grooming is far too essential for career development. Being a student's personal grooming has important role in life, it developed your personality and allows you to be more successful, prominent and privilege in your professional life. Personal grooming helps in maintaining up to lateness, developed natural ability, establish relationship Helps to achieve a sense of fulfillment, Makes you confident, Enhances the personality.

To developed awareness about the personal grooming in students we have conduct a Personal Grooming Sessions" for our institute on 27<sup>th</sup> October 2017, Friday from 03:30pm to 04:30pm. Resource person for the guest lecture was Dr. Jahan Aara Pathan. She spoke on Personal Grooming and also guided all students about the Personality Development.

Dr. Jahan Aara Pathan gave the important guidance to students on personal grooming. She focusing on topics i.e. Study and observe your own self, improve Your Dressing, Listen Patiently. As a student, you become a person of plans because you have to plan your studies as well as your future goals. Proper lesson planning and study schedule will allow you to become more confident in your approach. This planning will make you able to manage your time and this factor is very much important for your studies as well as your future job.

All students of MBA-I & II enjoyed the event. Prof. Roshna Jaide, coordinator proposed vote of thanks.





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### Outcome:

- Awareness was created among the students about the personality development.
- All students enjoy the event and pursue the lots of important things from the event.
- The event also help the to improve personality, increase the confidence in students and develop natural ability skills in students.

Prof. Roshni Jaid  
Coordinator

Prof. Rohan Dahivale  
HOD & IQAC Head

Dr. D. B. Bharati  
Director, RIMRD

**IQAC Coordinator**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management Research & Development,  
Dhanu - 411 043

**Director**

Rajgad Dnyanpeeth's  
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### Some Glimpses of Event



Dr. D. B. Bharati Sir welcomes the guest Dr. Jahan Aara Pathan on "Personality Grooming Session" programme (07/10/17)





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### Circular

Date: 26<sup>th</sup> Oct 2017

### *"Personality Grooming Session"*

As per the Given circular all students has inform that. The Personality Grooming Session for MBA I& II student conducting in our Institute (RIMRD) on 27<sup>th</sup> October 2017, Friday.

To developed awareness of personal grooming in students for new trends and technologies in today's era.

- Guest Person: Dr. Jahan Aara Pathan (Puna Institute)
- Date and Day: 27<sup>th</sup> Oct 2017 on Friday
- Time: 3:30 pm to 4:30 pm

All students should be compulsory attend the program.

Prof. Roshna Jaid  
Coordinator

Prof. Rohan Dahivale  
HOD & IQAC Head

**IQAC Coordinator**

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Dhankawadi, Pune-43

Dr. D. B. Bharati  
Director, RIMRD

Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management Research & Development,  
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### Activity Report

Academic Year 2016-17



Name of the Programme	Celebration "International Women's Day"
Day and Date	8 <sup>th</sup> Mar 2017, Wednesday
Venue	Classroom-II, RIMRD
Name of Resource Persons	Rupali patil (Anubandh Foundation) Geeta Patil (SOFOSH shreevasta ) Shital kadre (SOFOSH shreevasta)
Name of Cell / Committee	Social Soul's Cell
Name of Coordinator	Prof. Roshna Jaid





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## Rajgad Institute of Management Research & Development, Pune-43

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### Celebration "International Women's Day" 8<sup>th</sup> Mar 2017, Wednesday

#### Objective of Programme:

- The objective of the event has to show equality and empowerment of all women and girls.
- The objective of Women's Day is to express love and gratitude towards women's' contribution to our lives and society
- To help the girl student that she can take her own decision independently in her life

#### Description of Programme

Women's Day is celebrated globally on 8 March every year in honor of their remarkable contribution to our society. The day also commemorates the inspiring role of women around the world to secure women's rights and build more equitable societies. Women's Day also remembers the voices of many women that go unheard and who continue to be dominated from securing their rights and realizing their full potential.

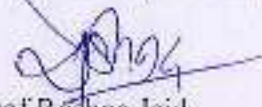
This year Instituter has organized the women day celebration. The event was organized on 8<sup>th</sup> March 2017, on Wednesday from 3:30pm to 4:30pm. Rupali Patil (Anubandh Foundation) and Geeta Patil (SOFOSH Shreevasta) inaugurated the event.

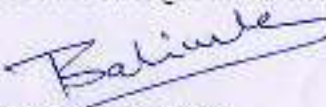
Mrs. Rupali Patil delivered the speech on the contribution of women's day. She said that a woman has the power to create, nurture and transform. Women herself is an images of selfless love, care and affection. Since decades, women had struggled and they are still fighting to express their right to speech, to vote, to equality, to education, to income and most importantly, to freedom. At the end she gave the best luck to all girl students about their future. All the guest shares their valuable experience on women day. All students of MBA-I & II enjoyed the event.

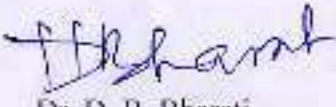
Prof. Roshna Jaid coordinator proposed vote of thanks.

#### Outcome:

- Girls get the knowledge about her value, ethics and power in herself while surviving in society.
- All girl students understood about the strength in her life.

  
Prof. Roshna Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD & IQAC Head

  
Dr. D. B. Bharati  
Director, RIMRD

**IQAC Coordinator**  
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**Some glimpses of Event**



**Group photos of "Women Day Celebration" (08/03/17)**



**Students attending the Programme "International Women's Day"(08/03/17)**





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### Women's Day Celebration

Date: 07/03/17

This is to inform all students and faculty that our Institute Rajgad Institute Of management Research and Development) is organizing Women's Day on 8<sup>th</sup> march 2017.

Program schedule are as bellow:

Name Of Programme	Celebration "International Women's Day"
Day and Date	8 <sup>th</sup> Mar 2017, Wednesday
Time	03.30PM to 04.30PM
venue	Classroom-II, RIMRD
Name of Resource Person	Rupali patil (Anubandh Foundation) Geeta Patil(SOFOSH shreevasta ) Shital kadre(SOFOSH shreevasta)

All students are instructed to attend the programme.

Prof. Roshna Jaid  
Coordinator

Prof. Rohan Dahivale  
HOD & IQAC Head

Dr. D. B. Bharati  
Director, RIMRD

**IQAC Coordinator**

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**Director**

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### Activity Report

Academic Year - 2016-17



Name of Programme	"Self-Defense Workshop for Students"
Day and Date	10 <sup>th</sup> September 2016 , Saturday
Venue	College Ground(RIMRD)
Name of Resource Persons	Mr. Shankar Walusare (Shotokan Karate association)
Name of Cell / Committee	Social Souls Cell
Name of Coordinator	Prof. Ranjeet Chavan





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Conducted "Self-Defence Workshop for Students" on 10<sup>th</sup> September 2016, Saturday

### Objective of Programme:

- To educate the students about the different types of violence against them
- To provide knowledge about the different tips of self-protection to keep in mind in different situations.
- To show case and give demo on different self defense techniques.

### Description of Programme

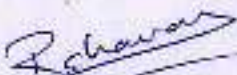
Self-defense is the most importance skill in today's generation youth, it is important to ensure that every student should defense them self if the need arise. Self-defense not only allows students to tangibly defend themselves against physical attacks, it also sparks various benefits to them in everyday life.

Thinking about safety on campus is important because students never know when they could be attack whether it's an attempted kidnapping, rape, assault or robbery. So for the purpose of students safety in premises institute has conducted "Self-Defense Workshop for Students" for our institute on 10th September 2016 Monday at 4:30pm to 5:30pm. The Programme has organized by **Shotokan Karate association**. Mr. Shankar Walusre provided their suggestions and guidance to our students and gives some important tips for self defense.

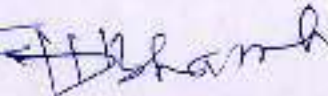
All the students were participated in the Programme.

### Outcome:

- The students learnt about the different kinds of violence that may be faced by girls or by women in any place including at home.
- The student participants got different self-protection tips on how to avoid/defend by attacking a potential attacker by using objects or by striking on the soft spots of the attacker, when subjected to physical abuse, violence, crime, etc.
- The students have the chance to see the live demo of the self defense techniques as demonstrated by the trainer and the companion cadets.

  
Prof. Ranjeet Chavan  
Coordinator

  
Prof. Rohan Dahivale  
HOD

  
Dr. D. B. Bharati  
Director

Director

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Rajgad Dnyanpeeth's

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### Some Glimpses of Event



Group photo of "Self-Defense Workshop for Students" (10/09/16)



Self-Defense Workshop for Students (10/09/16)





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## **NOTICE FOR STUDENTS**

**Date: 09/09/16**

This is to inform all the students that "Self-Defense Workshop for Students" is being organised in the institute. The Programme is organised by Shotokan Karate association.

Following details of programme as below:

**Name of Programme:** Self-Defense Workshop for Students

**Day & Date:** On Saturday, 10<sup>th</sup> September 2016

**Time:** 4:30pm to 5:30pm

**Venue:** On Institute Ground (RIMRD)

**Name of Resource Person:** Mr. Shankar Walusare

All students are instructed to attend the programme.

  
Prof. Ranjeet Chavan  
Coordinator

  
Prof. Rohan Dahivale  
HOD &

  
Dr. D. B. Bharati  
Director  
Director

Rajgad Dnyanpeeth's  
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Dhankarwadi, Pune-43





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### Activity Report

Academic Year - 2016-17



Name of Programme	Celebration "National Youth Day"
Day and Date	12 <sup>th</sup> January 2016, Tuesday
Venue	Classroom-II, RIMRD
Name of Cell / Committee	Student's Council Committee
Name of Coordinator	Prof. Shekhar Chavan





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Celebration "National Youth Day" 12<sup>th</sup> January 2016, Thursday

**Objective of Programme:**

- To pay tribute to Swami Vivekananda on his birth anniversary 12th January 2016 Thursday
- To discuss the creative and innovative values of the young generation and to inspire their personal and career development.

**Description of Programme:**

National Youth Day (Yuva Diwas or Swami Vivekananda Birthday) was celebrated all over India on 12th January 2016 Thursday. It is well known that the Government of India had declared to observe the National Youth Day every year on the birthday of Swami Vivekananda on 12th of January. The birthday of the Swami Vivekananda was decided to be celebrated as the National Youth Day to complete the aim of making better future of the country by motivating the youths through the way of life and ideas of the Swami Vivekananda.

The Institute has celebrate national Youth day on Birth day of Swami Vivekanand the event was organized on 12th January 2016 Thursday from 10 pm to 12:00pm on that day a student arrange the rally from college campus. Students prepared the poster of Swami Vivekananda and tried to create awareness amongst people about the Swami Vivekananda thoughts. All students of MBA-I & II enjoyed the event.

**Outcome:**

- Awareness was created among youth regarding Addiction of bad hobbits, their creativity, self-confidence, integrity, patriotism.
- All students paid the tribute to Swamy Vivekananda

  
Prof. Shekhar Chavan  
Coordinator

  
Prof. Rohan Dahivale  
HOD & IQAC Head

  
Dr. D. B. Bharati  
Director

**IQAC Coordinator**  
Rajgad Dnyanpeeth's

**Director**

Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

Rajgad Institute of  
Research and  
Dhankawadi, Pune - 411 043





Rajgad Dnyanpeeth's  
**Rajgad Institute of Management Research &  
Development, Pune-43**

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**Some Glimpses of Event**



**Students Rally on occasion of "The National Youth Day" (21/01/16)**



**Students carry posters on rally of "National Youth Day" (21/01/16)**





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Date: 11/01/16

## NOTICE

All Faculty members and students are hereby informing that the institute has organized a rally  
On the occasion of Birth day of Swami Vivekananda "The National Youth Day".

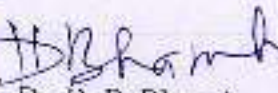
The Rally will start exactly at 10am. All students should report on time. Uniform is compulsory.

- Day and Date: 12th January 2016, Thursday
- Venue: Institute Premises (RIMRD)
- Time: 10:00 am to 12:00pm

All students are instructed to attend the programme.

  
Prof. Shekhar Chavan  
Coordinator

  
Prof. Rohan Dahivale  
HOD & IQAC Head

  
Dr. D. B. Bharati  
Director

**IQAC Coordinator**

Rajgad Dnyanpeeth's

Rajgad Institute of Management Research and Development,  
Dhankawadi, Pune - 411 043

**Director**

Rajgad Dnyanpeeth's

Rajgad Institute of Management Research and Development,  
Dhankawadi, Pune-43







Rajgad Dnyanpeeth's  
**Rajgad Institute of Management Research &  
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### Activity Report

Academic Year - 2015-16



Name of Programme	"Women Health Checkup"
Day and Date	8 <sup>th</sup> March 2016, Tuesday
Venue	RIMRD Ground Floor
Name of Resource Persons	Dr. Prashant Waman
Name of Cell/ Committee	Social Souls Cell
Name of Coordinator	Prof. Roshana Jaid





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**"Woman Health Check up" 8<sup>th</sup> March 2016, Tuesday**

**Objective of Programme:**

- To provide quality healthcare to women so that they are empowered with better health to balance their personal lives.
- To spread awareness about health & hygiene amongst Students of MBA I and II year.

**Description of Programme:**

Women are the back bone of family. She manages both the family as well as professional life. She takes care of family as well as managing work in professional life so all the women and girl are has equal responsibility. Institute students are also the main responsibility of Institute so that Our Institute has organized a Women Health care camp in collage premises.

On the occasion of 8<sup>th</sup> March 2016, Monday From 10:00am to 12:00pm the institute was organized an event of Women Health care camp for all the MBA -I & II students. Dr. Prashant Waman attends the girl's student's health checkup. Equally important, Dr. Prashant Waman also provided educational counseling by suggesting simple preventative measures to protect health. All girl students were participated in this program.

The event was organized by Coordinator Prof. Roshana Jaid

**Outcome:**

- Health checkup of all girl students and ladies staff was carried out.
- Awareness was created regarding personal health.

  
Prof. Roshana Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD

  
Dr. D. B. Bharati  
Director  
Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
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**Some Glimpses of Event**



**Dr. Attending the Students (8 /3/16)**



**Dr. Prashant Waman attending the programme of "Health Checkup Camp for Girls" (8/3/16)**





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**Notice**

Date: 07/03/16

All students and staff are hereby informed that our institute has planned to organize Health **Check up Camp** for ladies staff and girl students on the occasion of International Women's Day.

The schedule of program as follow on:

**Date:** 8<sup>th</sup> March 2016,

**Day:** Monday

**Time:** 10:00am to 12:00pm.

**Venue:** RIMRD Ground Floor

All Students are compulsory attend the programme

Prof. Roshana Jaid  
Coordinator

Prof. Rohan Dahivale  
HOD

Dr. D. B. Bharati  
Director

**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43

Some Glimpses of Event





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### Activity Report

Academic Year 2015-16



Name of Programme	Guest Lecture on "Women Entrepreneurs"
Day and Date	19 <sup>th</sup> August 2015, Wednesday
Venue	Classroom-I, RIMRD
Name of Resource Persons	Mrs. Pallavi Chavan (Entrepreneur /Motivational speaker)
Name of Cell / Committee	Academic Monitoring Committee
Name of Coordinator	Prof. Roshna Jaid





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### Guest Lecture on "Women Entrepreneurs" 19<sup>th</sup> August 2015, Wednesday

#### Objective of Programme:

- To provide our students one of the best training and development and impart best practices of entrepreneurship through our well trained and well qualified faculty members.
- Creating awareness among the students of the college and the community regarding entrepreneurship as a career option.

#### Description of Programme:

A talk on Women Entrepreneurs was organized for students of MBA I and II year students on 19<sup>th</sup> August 2015 in class room II from 3:30pm to 4:30pm the resource person for the session was Mrs. Pallavi Chavan very successful and dynamic entrepreneur in the business.

Prof. Roshana Jaid introduced the guest speaker. The Head of Department Prof. Rohan Duhivale welcomed the guest speaker. She stressed on the fact that practical knowledge of the business world is as important as theoretical knowledge. She also highlighted the various aspects of entrepreneurship and the skills required for a good entrepreneur. It was a very interactive session where she tried to engage the audience and gave guidance in how to adopt entrepreneurship as a career.

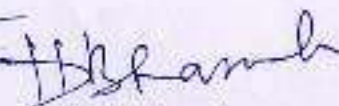
The session ended with the vote of thanks proposed by Prof. Roshana Jaid. This session was attended by 45 students.

#### Outcome:

- The students understood the importance of entrepreneurship, opportunities and challenges of entrepreneurship.
- Students learnt about the qualities to be possessed as an entrepreneur
- The programme helped in boosting the morale of all students

  
Prof. Roshana Jaid  
Coordinator

  
Prof. Rohan Duhivale  
HOD

  
Dr. D. B. Bharati  
Director



Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43



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### Some Glimpses of Event



Guest of the Lecture Mrs. Pallavi Chavan Delivered speech on "Women Entrepreneurship" (19/8/15)



Audience attending the lecture (19/8/15)





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## Rajgad Institute of Management Research & Development, Pune-43

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Date:18/08/15

### CIRCULAR

#### Guest Lecture on Women Entrepreneurship

This is to inform all students of MBA I and II that a guest lecture has been arranged on

**Women Entrepreneurship** on 19th August 2015. Given below are the details.

Name Of Programme	Guest lecture on Women Entrepreneurship
Day and Date	19 <sup>th</sup> August 2015, Wednesday
Time	3:30pm to 4:30pm
Venue	Classroom-II, RIMRD
Name of Recourse Person	Mrs. Pallavi Chavan (Entrepreneur/Motivational Speaker)

All students should compulsorily attend the program.

Prof. Roshna Jaid  
Coordinator

Prof. Rohan Dahivale  
HOD

Dr. D. B. Bharati  
Director

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43







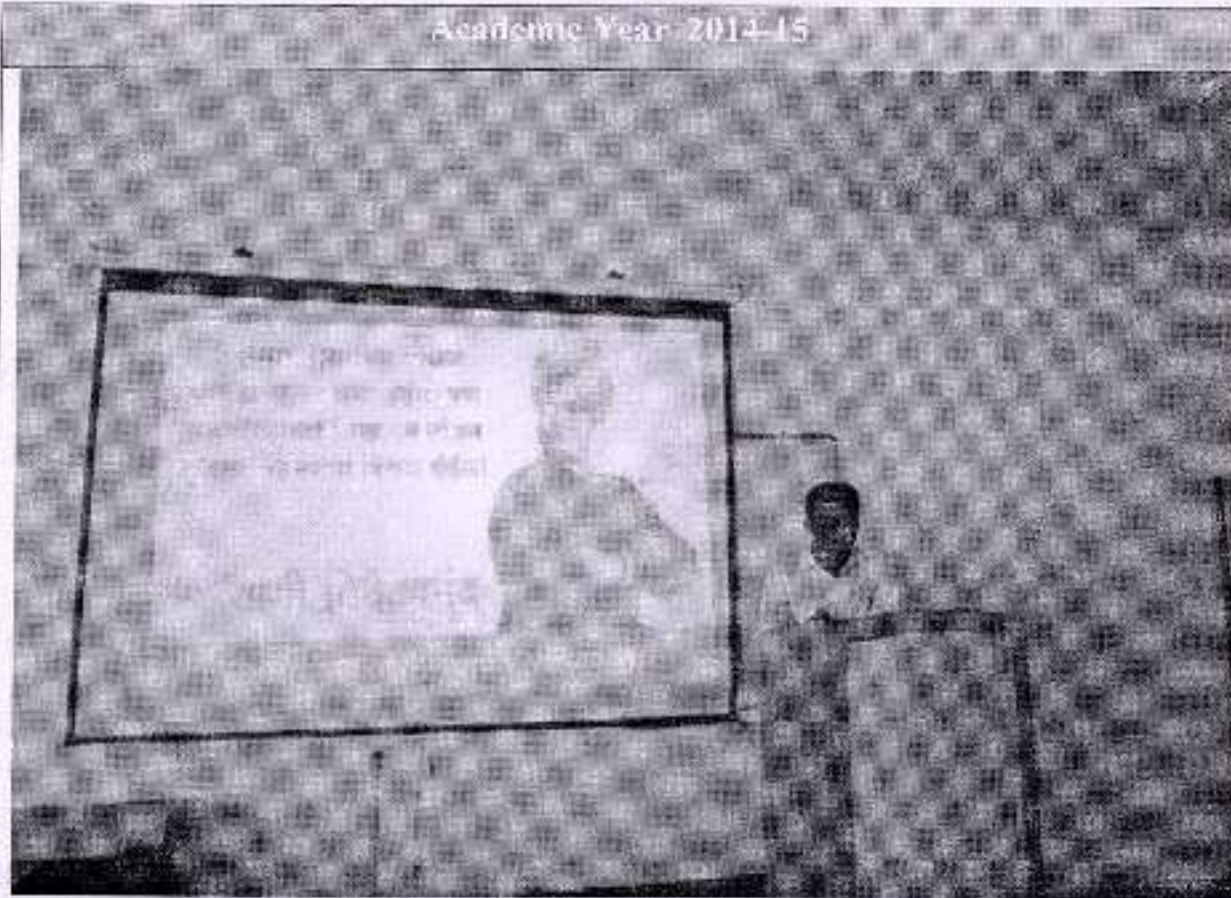
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### Activity Report

Academic Year 2014-15



Name of Programme	Celebration "National Youth Day"
Day and Date	12 <sup>th</sup> January 2015, Monday
Venue	Classroom-I, RIMRD
Name of Resource Person	Dr. D. B. Bharati
Name of Cell / Committee	Student's Council Committee
Name of Coordinator	Prof. Roshna Jaid





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### Celebration "National Youth Day on" 12<sup>th</sup> January 2015, Monday

#### Objective of Programme:

- National Youth Day is celebrated on 12 January being the birthday of Swami Vivekananda.
- To encourage and inspire the youth of the country to embark on a successful journey, the National Youth Day is celebrated

#### Description of Programme

Swami Vivekananda was born on January 12, 1863 into an aristocratic family in West Bengal. His original name was Narendra Nath Datta. He founded the Ramakrishna Math and the Ramakrishna Mission. He passed away on July 4, 1902 at the age of 39 at Bangalore Math near Kolkata in West Bengal. Swami Vivekananda emphasized yoga, meditation and abstinence while speaking out powerfully.

The institute has organized a program on national youth day on the occasion of the birthday of Swami Vivekananda. The event was organized on 12<sup>th</sup> January 2015 Monday from 11:30 am to 12:30 pm.

Dr. D. B. Bharati, Director of the institute inaugurated the event. Sir has spoke on the life of Swami Vivekanad and their journey of life and given the important message to students about his hard work in study. Some students also gave the speech on the Swami Vivekananda life.

Prof. Roshna Jaid coordinator proposed vote of thanks

#### Outcome:

- Awareness was created among youth regarding Addiction & Abuse, Gender Equity.
- All students paid the tribute to Swami Vivekananda
- Youths of India is known for their creativity, self-confidence, integrity, patriotism. Swami Vivekananda, Bhagat Singh, Chander Shekar Azad, Sukh Dev, Rajguru etc

  
Prof. Roshna Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD

  
Dr. D. B. Bharati  
Director

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43

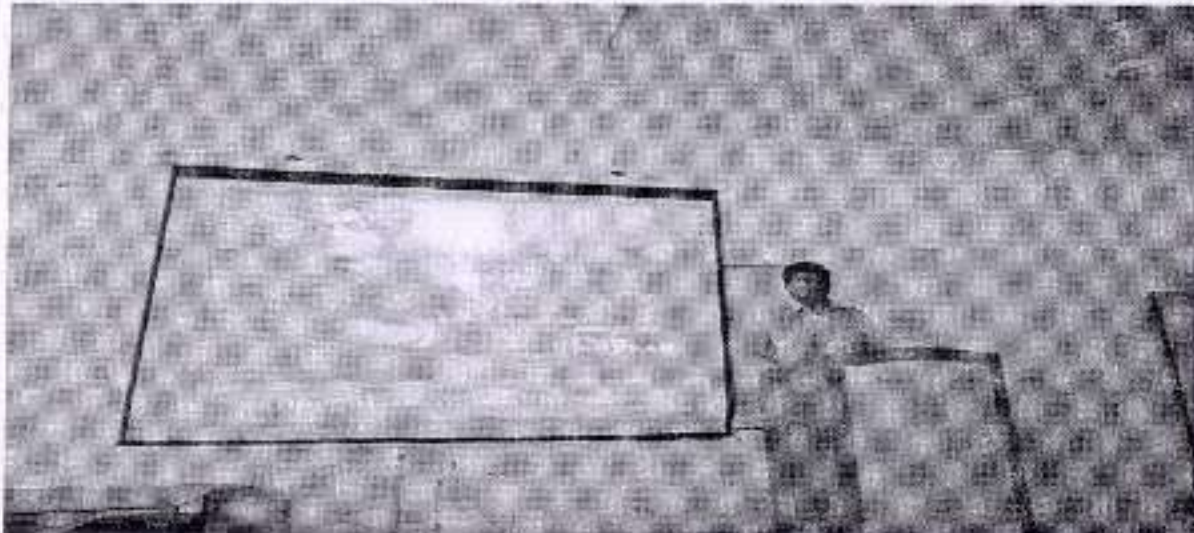




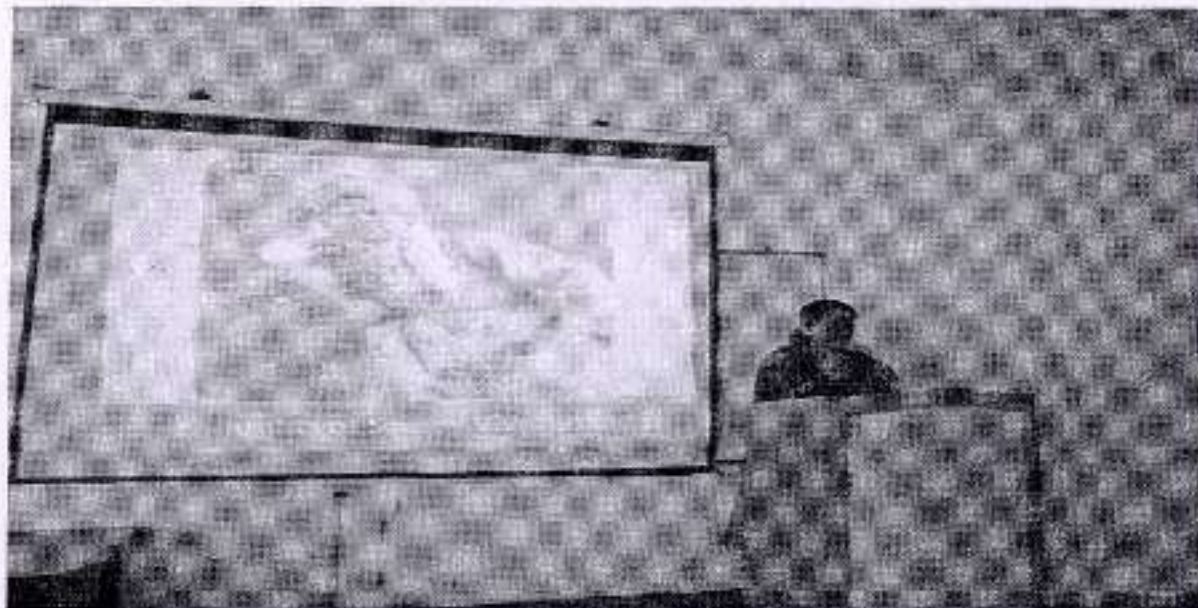
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**Some Glimpses of Event**



**Students delivered the speech on the Nation Youth Day (12/01/15)**



**Students delivered the speech on the Nation Youth Day (12/01/15)**





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### Notice

Date: 10/01/15

All Faculty members, staff member, and students' are hereby inform that the institute (RIMRD) organize Program o The Nation Youth Day On the occasion of Birth day of Swami Vivekananda.

Day and Date: 12<sup>th</sup> January 2015, Monday

Venue: Class room I (RIMRD)

Time: 11:30am to 12:30pm

All students are instructed to attend the programme.

Prof. Roshna Jaid  
Coordinator

Prof. Rohan Dahivale  
HOD

Dr. D. B. Bharati  
Director

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
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Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### Activity Report

Academic Year - 2014-15



Name of Programme	Guest lecture on "Work Life Balance for Women"
Day and Date	29 <sup>th</sup> August 2014, Thursday
Venue	Classroom-I, RIMRD
Name of Resource Persons	Prof. Amruta Gokhale
Name of Cell/Committee	Social Souls Cell
Name of Coordinator	Prof. Roshana Jaid





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**Rajgad Institute of Management Research &  
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Guest lecture on "Work Life Balance for Women" 29 August 2014, Thursday

**Objective of Programme:**

- To provide guidelines/tips for work life balance among working women in the institute and premises.
- To motivate women employees, girl students to maintain on work-life balance and keep healthy balance between work and home.

**Description of Programme**

Finding a balance between the demands of the role requirements of work, family, and social life is a challenging problem for modern society and is particularly relevant for the growth of women's participation in the workforce. Nowadays, flexible working hours are becoming important to the workplaces.

To aware about the work life balance for women the institute has organize the guest lecture on 29<sup>th</sup> August 2014 Thursday at 3:30pm to 4:30pm. Chief Guest of the symposium Prof. Amruta Gokhale spoke on the Work Life Balance for Women and also guided all faculty members on how to improve work life balance of women.

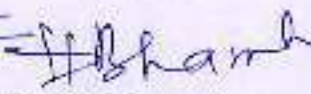
In the end feedbacks were collected from all attendees for improvement.  
Prof. Roshana Jaid, coordinator proposed vote of thanks.

**Outcome:**

- On organizational level work life balance has improve the Quality of work and stress free environment between organization and employees.
- Expert suggests that Work Life balance is positively related to the job and life satisfaction.

  
Prof. Roshana Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD

  
Dr. D. B. Bharati  
Director

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43

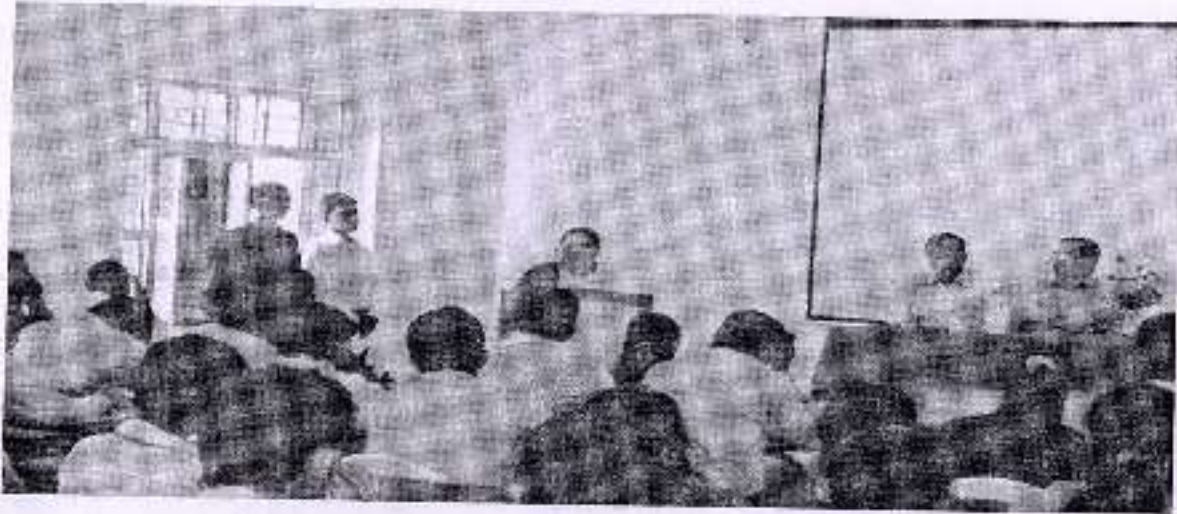




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**Some Glimpses of Event**



Guest of the lecture Prof. Amruta Gokhale (29/8/14)



Guest delivered the lecture on "Work Life Balance for Women" (29/8/14)





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune-43

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### NOTICE

Date: 28/08/14

All the staff and students of RIMRD are hereby informed that the institute has organized a Guest Lecture on "Work Life Balance for Women" 29 August 2014, Thursday

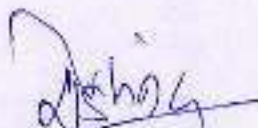
The details of the session are as follows:

Speakers for the programme:

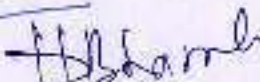
- **Guest Person:** Prof. Amruta Gokhale
- **Day :** Tuesday
- **Date:** 29 August 2014
- **Time:** 3:30pm to 4:30 pm sharp

Venue: MBA-I Classroom No.-01

All students are instructed to attend the programme.

  
Prof. Rushana Jaid  
Coordinator

  
Prof. Rohan Dahivale  
HOD

  
Dr. D. B. Bharati  
Director



Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management Research & Development  
Pune-43  
Dhankawade





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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7.1.1 Institution shows gender sensitivity in providing facilities such as:

1. Safety and Security 2. Counseling 3. Common Room

### List of Provision of various facilities and activities towards gender sensitivity

Sr. No.	List of Safety and Social Security, Counseling and Common Room facilities	Nature of Facilities / Nature of activities	Beneficiaries
1	Security Staff at entrance gate	For 24 hour protection	Students, Teaching and Non-teaching staff, other stake holders
2	Telephone connectivity	For any Inquiry	Students, Teaching and Non-teaching staff, other stake holders
3	Parking	Safety and Discipline	Students, Teaching and Non-teaching staff, other stake holders
4	CCTV Cameras	24x7 CCTV cameras in and around Institute	Students, Teaching and Non-teaching staff, other stake holders
5	The Fire Safety device	Fire emergency Protection	Students, Teaching and Non-teaching staff, other stake holders
6	Anti- Ragging Cell	Platform for grievance Redress.	All MBA-I & II year students
7	Boys and Girls common room	Provision of separate Boys common room and	All MBA -I & II year students





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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### 7.1.1 Institution shows gender sensitivity in providing facilities such as:

1. Safety and Security
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1	Security Staff at entrance gate	For 24 hour protection	Students, Teaching and Non-teaching staff, other stake holders
2	Telephone connectivity	For any Inquiry	Students, Teaching and Non-teaching staff, other stake holders
3	Parking	Safety and Discipline	Students, Teaching and Non-teaching staff, other stake holders
4	CCTV Cameras	24x7 CCTV cameras in and around Institute	Students, Teaching and Non-teaching staff, other stake holders
5	The Fire Safety device	Fire emergency Protection	Students, Teaching and Non-teaching staff, other stake holders
6	Anti- Ragging Cell	Platform for grievance Redress.	All MBA-I & II year students
7	Boys and Girls common room	Provision of separate Boys common room and	All MBA -I & II year students





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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		Girls common room.	
8	Facilities for Girls	Provision of better health & hygiene for Girls.	All MBA-I & II year girl students
9	Lift facility	Safety and emergency facility	All MBA-I & II year girl students & staff

Dr. Prajakta Warale  
Coordinator IQAC

**IQAC Coordinator**  
Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

Dr. Rohan Dahivale  
HOD & Academic Dean

Dr. D. B. Bharati  
Director

**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043





Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune -43

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## Facilities and Activities towards Gender Sensitivity

### Security Staff

Rajgad Dnyanpeeth has appointed two security guards at Rajgad Dhankawadi campus. Security staff nears the main gate providing with 24 hours security.

Due care is taken to provide security to the students and staff of various colleges, institutes and school. Thus crime such as theft and physical abuse are never reported in the premises. The very fact that there is someone watching for crime and assisting law enforcement is a great way to discourage situations that can cause trouble for students and faculty.

Telephone connectivity is provided at the main gate of the institute so that the guards can inform the office/Director in case of authorized/unauthorized entry or emergency.



Security guards at the entrance gate

Dr. Prajakta Warale

Coordinator IQAC

**IQAC Coordinator**

Rajgad Dnyanpeeth's  
Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

Dr. Rohan Dahivale

HOD & Academic Dean



Dr. D. B. Bharati

Director

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43



Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune -43

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## Parking

Parking is an important asset for most colleges, institutes and universities, and it has an impact on the day-to-day lives of students, faculty and staff, particularly those who commute. The institute has provided the parking for the student and college staff in the college premises. The institute has two covered parking. One parking is at the ground floor and another parking is beside the playground. Two wheeler and four wheeler vehicles are parked in this parking. Vehicles are restricted to be parked after office hours in the parking.



Parking No.1 RIMRD





Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune -43

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## Parking No.2



## Parking No.2 RIMRD

Dr. Prajakta Warale

Coordinator IQAC

Dr. Rolfan Dahivale

HOD & Academic Dean

Dr. D. B. Bharati

Director

Director

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune - 43

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 43





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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### CCTV Cameras

Closed-circuit television (CCTV), also known as *video surveillance*, is the use of *video cameras* to transmit a signal to a specific place, on a limited set of monitors.

Considering the recent trends in the thefts, robberies, misbehaviors, anti ragging and other such uncalled situations arising out of unprecedented activities it is mandatory to install a high end security in the campus. Keeping the above in mind the institute has installed CCTV surveillance in the premises which scans 24x7 the entire area. Total 24 CCTV Cameras are installed at different points such as entry/ exit, class rooms, Common passages in the premises and we ensure that they are functional at all times.

CCTV cameras are strategically placed in every corner of the building to ensure the safety and well-being of both the students and the staff.



CCTV installed in office





Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune -43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated to Savitribai Phule Pune University



**CCTV Installed in Corridor**



**CCTV installed in Seminar hall**







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**CCTV installed in classroom**





Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune -43

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Latitude: 18.467652  
Longitude: 73.85569  
Accuracy: 900.0m  
Time: 10-01-2020 12:23  
Note: CCTV screen

CCTV monitoring panel

Dr. Prajakta Warale

Coordinator IQAC

**IQAC Coordinator**

Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Chankawadi, Pune - 411 043

Dr. Rohan Dahivale

HOD & Academic Dean

Dr. D. B. Bharati

Director

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute  
Research and  
Development,  
Chankawadi, Pune - 411 043





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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### Fire Safety device

The institute is equipped with Fire safety devices for the safety of the students and staff. Students know where the nearest fire alarm is located and know how to use it. To help reduce the chances of flames bursting out on campus, institute restricts certain common items that are considered fire hazards.



Fire safety device installed at institute





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**Fire extinguisher installed at institute**

Dr. Prajakta Warale

Coordinator IQAC

**IQAC Coordinator**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development,  
Lankawadi, Pune - 411 043

Dr. Rohan Dahivale

HOD & Academic Dean

Dr. D. B. Bharati

Director

Director  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune -43





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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### Anti- Ragging Cell

The institute has formed Anti- Ragging Cell which consists of police representative, parent representative, and member from social field as a member this committee. The committee safeguards happening of any unlawful event in the institute premises. These committees work to ensure and develop inductive and safe environment to the staff and students the institute has displayed warnings and boards related to anti ragging at various places in the institute.



### Anti- Ragging Cell Board

Dr. Prajakta Warale

Coordinator IQAC

**IQAC Coordinator**

Rajgad Dnyanpeeth's  
Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

Dr. Rohan Dahivale

HOD & Academic Dean

Dr. D. B. Bharati

Director

Director  
Rajgad Dnyanpeeth's  
Institute of Management  
Research and Development,  
Dhankawadi, Pune - 43





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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### Boys and Girls common room

The college has two common rooms – one for the girls and the other for the boys. Recreational facilities are available in the common room. The institute has facility for separate Boys and Girls Common room in its premises. The students relax and read newspaper. These rooms also are equipped with recreational facilities for indoor games viz. chess, carom etc.



Boys Common Room





Rajgad Dnyanpeeth's

# Rajgad Institute of Management Research & Development, Pune -43

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Latitude: 18.46439  
Longitude: 73.855217  
Accuracy: 22.5m  
Time: 14-01-2020 12:07  
Note: Girls Common Room

**Girls Common Room**

Dr. Prajakta Warale

Coordinator IQAC

**IQAC Coordinator**

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Research and Development,  
Dhankawadi, Pune - 411 043

Dr. Rohan Dahivale

HOD & Academic Dean

Dr. D. B. Bharati

Director

**Director**  
Rajgad Dnyanpeeth's  
Rajgad Institute of Management  
Research and Development  
Dhankawadi, Pune-43





Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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### Facilities for Girls

Towards the goal of adequate menstrual hygiene to young girls in institute. Girls have access to functional toilets, access to clean water and proper sanitation and disposable facilities. The institute has installed the sanitary napkin vending machine and incinerators machine in girl's washroom for their hygiene and health.



Sanitary Napkin Vending Machine







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Sanitary Napkin Incinerator Machine

*Pravale*

Dr. Prajakta Warale

Coordinator IQAC

**IQAC Coordinator**

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Rajgad Institute of Management  
Research and Development,  
Dhankawadi, Pune - 411 043

*Rohit Dahivale*

Dr. Rohan Dahivale

HOD & Academic Dean

*D. B. Bharati*

Dr. D. B. Bharati

Director

**Director**

Rajgad Dnyanpeeth's  
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Rajgad Dnyanpeeth's

## Rajgad Institute of Management Research & Development, Pune -43

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### Lift Facility

The institute building has four floors. The institute is providing lift facility for the staff and students. Emergency instructions are displayed on the walls of lift. Latest emergency alarms have been functional to avoid any mishap situation.



Lift facility in institute





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Lift facility in institute

Dr. Prajakta Warale

Coordinator IQAC

**IQAC Coordinator**

Rajgad Dnyanpeeth's

Institute of Management

Research and Development,

Dhankavadi, Pune - 411 043

Dr. Rohan Dahivale

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